

# Sharon Morse

## Executive Coach & Leadership Development Professional

### Overview

Sharon is a Coach & Leadership Development Professional. She coaches individuals, teams & organisations to empower them to be successful. Sharon has been a trusted business advisor to senior executives & has deep understanding of how organisations work, making leaders & teams more effective. She is experienced in designing & delivering successful development initiatives to enhance leadership effectiveness, personal growth & culture change. She has extensive experience working strategically with organisations, leaders & people making her a highly effective coach.

Sharon's background is in Human Resources where she has over 20 years experience working across different sectors & geographies in strategic partnering, transformational change & organisational effectiveness roles. Her most recent corporate role was Head of Leadership & Talent at RBS with 13,000 people, where she led a team of people, developing leaders & talented individuals with a focus on leadership team effectiveness.

### Sharon's coaching

Sharon works with senior and future leaders & has significant expertise in nurturing talent, career transition & progression as well as developing high performing teams. She is experienced in leadership development programme design & delivery, transformational change & team effectiveness. Sharon is passionate about making a difference to the people & organisations she works with. Her approach is pragmatic, results orientated & intuitive. She uses her high emotional intelligence to build strong relationships & has a calm reassuring presence that builds confidence in individuals, enabling them to gain clarity of thought even in the most challenging environments. Sharon helps individuals find success & balance with her positive outlook & supportive but challenging approach, which helps them to reach their true potential. She helps her clients to create a vision for their goals with practical solutions driving success.

### Professional Qualifications & Memberships

An accredited Coach (Coaching Academy, International Coaching Federation), Sharon also has a Post Graduate Diploma in Human Resources (CIPD Qualified). She is a NLP Practitioner & Applied Neuroscience, accredited in MBTI step 1 & 2, a member of the Association for Coaching & their Essex Co-Coaching Facilitator. Sharon is interested in the fields of neuroscience & mindfulness & has monthly supervision to support her own development.



### Coaching Specialisms include:

- Developing high potentials
- Career Development & Progression
- Transitioning Into new roles & returning from maternity leave
- Developing high performing teams
- Leaders handling challenging change programmes
- Developing technical & business experts into stronger leaders

### Representative Assignments

- Working with a business leader to develop leadership brand & strategic thinking & engaging the team through transformational change
- Working with a CEO to prepare for their next career move and transitioning into new role
- Working with a future leader to transition into role & navigate around the organisation, developing stakeholder management skills & personal impact and managing a stressful change programme
- Working with a leader, building confidence, developing resilience & preparing for the next role.

